APPLICATION MUST BE COMPLETLEY FILLED OUT <u>LEGIBILY</u> & SIGNED. APPLICATIONS THAT CAN NOT BE READ WILL NOT BE ACCEPTED. COMPLETED APPLICATIONS DO NOT GUARANTEE EMPLOYMENT.

EMIPLOYMENT APPILICATION

Date:						
Position Applying fo	or:		Ful	ll Time	Par	t Time
Full Name:						
	Last	First	Middle	_		
Address:						
	Street		Apt.	City	State	Zip Code
Home Telephone:		Cell pl	hone #:		-	
Please list all places	of residence for the la	ast seven (7) yea	rs, beginning with	the most reco	ent.	
1.						
	Street	Apt.	City	State	Zip Code	Years
2						
	Street	Apt.	City	State	Zip Code	Years
3						
	Street	Apt.	City	State	Zip Code	Years
How did you hear ab		(CIRCLE ONE)	(ANSWER THIS S	SECTION C		
Employee Referral Do you have reliable	Walk In	ion?	Yellow Pages YES	NO	Newspaper	
Do you have reliable	means of transportat	1011 :	1125	NO		
Do you have a valid	driver's license?		YES	NO		
If yes:						
Driver's Licens	se Number	Exp. Dat	e Iss	uing State		
If you do not have a single first set of the	valid driver's license	, do you have a (California issued id	entification	card? YES	NO
	tification Number		Issuing State			
Do you have any fam	nily members workin	g for Our Comp	any?		YES	NO
Have you worked for	r us before?				YES	NO
If yes, when?						
License	License #	Exp. Da	ate			
Guard Card						
Fire Arms Permit						
Baton						
Tear Gas/Mace						

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Education	Name of School	City/State/ Country	Units Completed	Diploma or Degree
High School				
Trade School				
College				

Have you served in the Armed Forces If yes, what Branch?

Yes No

How many years served?

Major Duties: ____

Please list <u>all</u> of your employers, to include any gaps of employment for the last seven (7) years, beginning with the most recent. Explain any involuntary terminations (request another sheet if another is required)

Dates of Employment From To		 Company's Name Address City, State, Zip 	 Your Position Supervisor's Name Telephone Number 	Reason for leaving

The Immigration Reform and Control Act of 1986 requires that all employees verify proof of legal right to work in the United States. A US passport or combination of government-issued picture identification, Social Security card, or Alien Registration card is examples of proof. Can you, after an offer of employment, provide proof as required?

YES NO

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Unemployment History: Please account for any time you were not employed in the last ten (10) years, after leaving school. You need not list any unemployment periods of one (1) month or less.

Dates of
employment:

Reason(s) You are no longer Unemployed

Please list below, three (3) personal references. (We will contact each)

Personal References Name	Mailing address	Telephone #	Years Known

Performance of Job-Related Functions: Are you able to perform the essential functions of the job with or without reasonable accommodations(s), for which you are applying?	Yes	No	
Do you take any illegal drugs?	Yes	No	

Describe	fully	if you	checked	yes
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CRIMINAL MATTERS

Have you ever committed a crime?	Yes	\square	No	
Are you currently charged with an unresolved criminal charge (a charge which has not yet			I	
resulted in pleas, trial, or a dropping of the charge, or for which you are out on bail or on you own				
recognizance pending trial)?	Yes		No	

AUTHORIZATION

Please read carefully and initial each paragraph before signing

"I declare under penalty of perjury that the facts contained in this application or any resume or other documentation submitted is true and complete to the best of my knowledge. I understand that any false information or significant omissions will disqualify me from further consideration for employment, and will be justification for my dismissal from employment, if discovered at a later date."

"I agree to immediately notify my employer if I am convicted of any crime while my job application is pending or during my period of employment, I hired."

"I authorize the investigation of all statements contained in this application (and accompanying resume, if any) and further authorize any person, school, current employer (except as expressly noted), past employer(s), consumer reporting agency and organizations, whether or not named in this application form (and accompanying resume, if any), to provide the company with records, information and opinion that may be useful in making a hiring decision. I release all such informants and the company from all liability for any decision, claim or damage that may result from furnishing and / or relying on such information and opinion (which is truthful or made in good faith) to you."

"I give permission for a pre-employment drug/alcohol screening exam and, if the company makes a conditional job offer, I give permission for a complete employment physical and mental examination. I also consent to the appropriate release of any and all medical information, as may be deemed necessary."

"I understand that, if hired, and during my employment, I shall always give preference to your company/business. I further agree not to use or disclose company and trade secrets or confidential or proprietary information to anyone outside of the Company or anyone within out Company who is not authorized to have the information. I will not engage in other activities that create a conflict of interest with my position with unless given permission in writing."

"If I become employed, in consideration of my employment, I agree that my employment will be at-will, and may be terminated with or without cause, and with or without notice, at any time at the option of myself. Only the president of the company has the authority to enter into an employment agreement for a specified period of time or for termination only for cause, and any such agreement must be in writing. I understand and acknowledge that this constitutes the entire agreement between me and the employer regarding the term of my employment and supersedes any other oral or written agreement."

"If I become employed, in consideration of my employment, I agree to comply with the rules, regulations, policies and procedures of the company."

"If offered employment, I understand that I will be required to review, complete and execute various employment documents (including, but not limited to, this application, confidentiality and non-disclosure agreements), and agree that the process of my being hired will not be complete until all employment documents have been signed."

Equal Empployment Opportunity Data

To assist us in gathering the statistical information required to demonstrate our compliance with Affirmative Action / Equal Employment Opportunity Laws, we ask that you voluntarily complete this portion of the application. Whether or not you choose to provide this information, will in no way impact our decision regarding your employment. This portion will be detached from your application and filed separately.

	Applicant Name (print)	Date
Sex:	Male Female	
Race / 2	Ethnicity:	
	American Indian / Alaskan Native	
	Asian / Pacific Islander	
	Black	
	Hispanic	
	White	
	Other	

If you wish to be identified as qualifying for placement or accommodation, under the Rehabilitation Act of 1973 and / or the Veteran Era Veterans Readjustment Act of 1974 please check the applicable box:



Vietnam Era Veteran Other Eligible Veteran Disabled Veteran

Individual with a Disability

<u>To Be Filled Out By The Employer</u> EEO-1 Category

Officials and managers	O Professionals	O Technicians
O Sales	Office and clerical	O Crafts – skilled
O Operatives – semi skilled	O Laborers – unskilled	O Service Workers